INTRODUCTION

In 2019, Youth 4 Change Network has planned to organize 5 forums to gather all the actors of the youth inclusion ecosystem.

The goal was to gather these actors for the first time in Delhi (March), for the second time in Brussels (May), and for the fifth time in Paris (May). Our aim now is to finish the year with a last forum, gathering these actors in Mumbai for the first time (November).

This report recalls the exchanges that took place during the events in Paris and Brussels, along with the key points to remember for the events and exchanges we will planned in the future.
YOUTH 4 CHANGE NETWORK

Youth 4 Change Network is a network that aims at supporting and connecting the NGOs that work in favor of the professional and social inclusion of young adults suffering from exclusion, worldwide.

THE SITUATION

In the world, there are more than 71 millions young adults, aged from 15 to 25, who are currently unemployed. This figure is continuously growing, the International Labour Organization considers 600 millions jobs would be needed to face this challenge.

Considering how wide the task is, organization necessarily face many obstacles on the field. Often, they are isolated and possess limited resources, and must work incredibly hard to support the youth efficiently.

OUR MISSIONS

- Connect organizations together so they can share their best practices
- Act together, organizing events, publishing reports or supporting projects from our members
- Be a support for our members (consulting, training)

THE NETWORK

Launched in September 2011, Youth 4 Change Network now gathers around 40 member organizations of various sizes, in more than 13 countries worldwide.

- One mission
  The social and professional inclusion of young adults.

- One approach
  The desire to join forces, to work together and to help each other.

OUR VISION

If we share our experiences, our practices, our knowledge, we can act together more efficiently against youth exclusion.

THE TEAM

JEANNE ALLARD
Y4CN Coordinator

SALOMÉ GUEIDON
Y4CN Support Coordinator

QUITTERIE CAMPAGNE
Y4CN Members Coordinator

Ainsley Swift
Vera Schröder
Imogen Richards
Olivia Burns

Y4CN has a partnership with Les Projets Collectifs of Science Po Paris, which is a module to initiate the students to project management and allow them to gain professional experience in an operational organization.
Following the success of the first forum in Brussels in 2018, Youth 4 Change Network decided to organize a second edition.

Many initiatives have been created to help young people to find their ways to inclusion, both social and professional. The objective of this second forum was to gather the local actors of the Youth inclusion ecosystem, from Brussels and around, in order to discuss together the support of young people towards inclusion.

In the program?
• **The testimony** of two inspiring young entrepreneurs regarding their professional journey
• **A round table** of speakers working on the social and professional inclusion of young people in different organizations
• **Workshops** where all participants can express themselves in a collaborative way to make youth inclusion a success
TESTIMONIES FROM YOUNG TALENTS

Gathering all the actors of the youth inclusion ecosystem necessarily means listening to the voices of the young people themselves at some point. Dounia Takhi and Fatima Zahra Younsi agreed to share their personal experiences of social and professional inclusions; testimonies full of energy and emotions.

Dounia Takhi
European Business Summit, Programme Department Assistant
Brussels

Dounia grew up in Italy, and moved to Brussels following the divorce of her parents. Once they arrived, Dounia and her mother did not speak the local language: social exclusion was perceived as a result of a lack of communication.

“The association De Ark in Ghent offered me the opportunity to volunteer with people with disabilities to learn the language. This is one of the most enriching experiences for me!”

Following this experience, Dounia went to London with the association Oxfam, then in Burkina Faso with the association BIJ (International Youth Office) and is now back in Brussels to start again her studies in international relations.

Fatima Zahra Younsi
TYN - Talented Youth Network Trainer

Fatima pursued her education in Belgium but was regularly victim of comments, from her classmates as well as from the educational team, because she was wearing a veil. Wishing to continue her studies, she decided at first to take it off, to no longer have to face these discriminations that made her lose all her self-confidence.

Fatima decided to take a training course with the association TYN - Talented Youth Network - in Brussels. This training allowed her to meet other women and young active citizens acting locally to promote the Youth in its diversity, who helped her to (re)discover her strengths and gradually regain her self-confidence!

Today, besides being actively looking for a job in the international development area, Fatima joined the TYN team, as a teacher / trainer.

“I want to help young people to regain their self-confidence, to give back what I have learned!”
ROUND TABLE

PRESENTATION OF THE SPEAKERS

The round table was animated by Quitterie Campagne.

- **Quitterie Campagne**
  - Member coordinator
  - Youth 4 Change Network

- **Catherine Sztencel**
  - Founder
  - ASBL Odyssée

- **Hawa Kalissa**
  - Youth
  - ASBL Odyssée

- **Alain Castille**
  - Mentor
  - DUO for a JOB

- **Brice Nya**
  - Youth
  - DUO for a JOB

- **David Rodrigues**
  - Center director
  - Auto 5 SA

- **Françoise Kemajou**
  - Program coordinator
  - 100% Jeunes
The Youth being actors of their own personal and professional development

Odyssée (ASBL) is an association that fosters young adults towards autonomy and professional & social inclusion, through individual meetings and group workshops to “reconnect with success”. How do you work today with young people? How do you make them be aware of the role they have to play in their own development?

Most of the time, young people tend to build a kind of social determinism. Our goal is to work with them - individually and collectively - to create a safe environment for them so that they can become actors of their future and their choices.

Hawa is an amazing example! I am extremely touched by her journey and that of all these young men and women. They are incredible!

By working with them, from a single meeting to ten or fifteen meetings, young people will allow themselves to have a perspective, to start believing in themselves and to plan. It is hard for them to realize all the skills they have acquired through their personal experiences: this is where we support them, in the acknowledgement of their skills.

Hawa, you are now 27 years old, you come from Guinea Bissau, you have three little girls and you start a training course in early childhood education. Congratulations! What was the key point of your journey with Odyssée? Which message would you like to give to the Youth?

I chose my destiny. I left Guinea because my family was practicing excision: I did not want that for my children. When I arrived in Belgium, I did not trust anyone, but I was moving forward. I knew I had to go through a training course, and that’s where Odyssée supported me: in the organization of my professional project.

We need to have self-confidence, we need to listen to our heart. Above all, I want to tell young people to be dynamic, to try to move forward. I know that my children will take me as an example, and I am proud of that.
The intercultural and intergenerational relationship as a springboard towards youth employment

Duo for a Job is an initiative that highlights the richness of two types of profiles through an intergenerational and intercultural mentoring! It is the linking of young people coming from immigration and looking for a job, with people over 50 years old, who are experienced in several professional fields. How is the “Duo for a Job” concept suitable for the job search?

What is unique about Duo, is to connect someone who has a lot of energy, free time, and a network, with someone younger, coming from immigration - and to create this meeting. There is a whole framework behind this: for instance, the signing of an agreement from the beginning of the mentoring, to remind what the mentor and the mentee are doing. I really like the mentor aspect, more than the coach one!

The purpose of such a commitment is for the Youth to learn how to be independent in his job search. We will teach him how to prioritize his tasks, to understand his professional and personal objectives, and that he has to fight.

Brice, you have been accompanied by Alain over a period of six months. How did Alain’s mentoring help you in your job search? Which message would you like to give to the young people who are present today?

I met Duo for a Job during a training. I didn’t know what it was, so I contacted them and I really appreciated the help they gave me.

With Alain, I was able to redo my Resume, and I learned to manage my priorities in my job search. We also did a lot of mock interviews, that allowed me to be aware of the usually asked questions during interviews and how to apprehend them. Personally, what helped me a lot was the fact that Alain is a good person.

Today, I am an ambassador of Duo for a Job, which means that I go to meet other young people like me who don’t know the organisation. It is important for me to make sure the young people are aware that it is a program free of cost, and that we meet people who take the time to support us in our actions. Besides that, it is a personal support: the mentor can be the person you need if you want to talk.
In the social and professional inclusion process, the last step - the employment one - is often the one that intimidates the most. David Rodrigues, center director at Auto 5 - the specialist in car maintenance and equipment in Belgium - is supporting many young adults when they arrive in the company. How do you work with these young people to facilitate their insertion?

When I started in Auto 5, I met many people who helped me to become more confident, thanks to their leadership, their encouragements. I have been young and I was given a chance, and today I have this responsibility to share what I have learned.

When the young people arrive at Auto 5, after having explained them the framework in which they will evolve, I link them with employees with a similar background, who then play a role of pillar.

Because the most important thing in a team is to make others grow. Of course, it is sometimes complicated to work with Youth who don’t believe in themselves. But our role is to make them realize that they have gold in their hands, step by step.

Following the studies provided by the think tank Pour la Solidarité, the 100% Jeunes program seeks to co-create, with insertion expert, a program based on the development of a life project for each young person. How important it is to have so many resources?

We are working for the insertion of a group of Youths identified in Belgium as NEETS - not in education, employment or training - which is not homogeneous. The aim is to offer them a path co-created with the help of various networks of local actors, such as the be.face network that allows companies to carry out social actions during their working time. We are also trying to develop the social innovation aspect, a way to undertake initiatives differently. We want young people to be aware of everything that exists!

It’s only been four weeks since the project started, but we wish that the Youths evolve in a structure full of resources, in a time and space that allow them to share their experiences, and to identify all the actors who can support them towards their social and professional inclusion.
CONCLUSION

*Brussels Forum*

For this second forum in Brussels, we had the chance to welcome several **local actors** who formed an inspiring round table, but also to listen to the **testimonies** of two young talented women on their way to their social and professional inclusion.

During this afternoon of exchanges, different elements have been addressed:

- **To take the whole potential** of a young adult into **consideration**, to support him or her in overcoming the obstacles he encounters in order to offer him the necessary keys for his or her development.

- **To leave the necessary space** for him or her to **grow**, give them the time they need.

- **To teach** the youth how to grasp the opportunities that are arising, to have the courage to grasp them, to dare.

- **To push the development of a personalized mentoring**: link the youth with more experienced persons so that they **can have a positive projection of themselves** (mirror effect).

Many **initiatives** have been launched by different types of actors, all of whom have a role to play - **companies and organizations**, but also and of course, the **young men and women** themselves.

We understood that we can work to make the youth inclusion work, by bringing together all the different actors of society.

**We all have an experience to share!**
Following the success of the four previous forums in Paris, Youth 4 Change Network decided to set up a fifth edition.

The goal was the same: to gather all the local actors of the youth inclusion ecosystem so they could share views and good practices together.

The program included:

- **Testimonies** from inspiring young men and women who, after transforming their lives, decided to push others young people to take action as well!
- A **round table** with speakers coming from different organizations to discuss the topic of social and professional inclusion of young adults
- **Workshops**, in which participants can think and talk together about solutions to make the youth inclusion process a success!
TESTIMONIES FROM YOUNG ENTREPRENEURS

For this fifth edition, two young entrepreneurs came to introduce to us their organization. We can be inspired by their daily commitments in favor of the personal development and professional inclusion of young adults.

Léa Moukanas
Founder of - Association Aïda
Award - Social Entrepreneur 2018

Léa Moukanas decided to become a part of the fight against the disease that claimed life of her grandmother in 2015. The idea was to support cancerous children and young adults in hospitals, through various operations. Now, every year since Aïda has been created, the organization helps out about 250 families, thanks to more than 24 000 hours of volunteering at the hospitals.

“...We realized that in France, if you want to become a volunteer when you are young - 15 - it’s very difficult. So we created our own organization to allow young people to become volunteers at any age.

We’ve had to face many challenges to arrive where we are at today, and it made me realize that we all have our place!

We have raised more than one million euros to support cancerous children and young adults all around France. Failure doesn’t mean anything. I think that I learnt from my failures more than I did from my success in 4 years.”

We are more than 700 volunteers, among which 80% are under the age of 18, fighting daily, acting directly on the field, and really feeling like “we have our place”!
Moussa Sylla
Founder of Association AJDB
Laureate of Institut de l’Engagement

At only 26, Moussa Sylla is the co-founder and president of the organization AJDB (Association des Jeunes pour le Développement), in Bagnolet.

Despite dropping out of school at 15, Moussa has never lacked motivation. When he started to work in a restaurant, he was finally able to fully utilize his energy and to gain confidence.

The desire to share this first positive experience led him to create AJDB in 2014, to show to the young people of his neighborhood - and little by little of his whole city and even department - a different outlook on the professional world. The organization now rests on four pillars: youth, inclusion, entertainment and family - and it keeps on growing!

"I have a very chaotic background, and it has started very early, in elementary school. I couldn’t fit in at school. The teachers had me skip a grade because they wanted me out as soon as possible.

I got kicked out of school at 13, so I went from middle schools to middle schools, and I started feeling like a piece of trash. At 16, I decided I wanted to quit, and I began to look for a menial job. I struggled a bit, then I met Philippe and professionally, it was love at first sight! I obtained my first permanent contract, and this experience completely changed myself. I felt people trusted me, I was given proper responsibilities, it was...”wow!”.

I learnt things while doing them, I was working as an entertainer with the youth for my city, Bagnolet, and I created my own organization with my brothers. It all started from there, I built by own path, and I know how to showcase it now."

We need to stop censoring ourselves and just take the plunge!
The round table was moderated by Cyrille Bock - from l’Institut de l’Engagement - and Jeanne Allard - coordinator of the Y4CN network.

Jeanne Allard
Coordinator
Youth 4 Change Network

Cyrille Bock
President
Ressources Alternatives
Ancien lauréat Institut de l'Engagement

Sébastien Lyon
Chief executive
UNICEF France

Katie Brown
Head of pedagogy and trainings team.,
Plateforme i, Groupe SOS

Peter Bogat
Founder
Ribat

Verlain Moubouolo
Alumni
Ribat

Laura Merckx
Head of European projects
Article 1

Quentin Gérard
Alumni
Article 1

Bérengère Gazagnes
CSR executive
Epson

Athina Marmorat
Founder
Rêv’Elles

Lucie Taurines
Global Head of Digital Inclusion
Capgemini
Sébastien Lyon
UNICEF

Bringing to light small initiatives, pushing for funding, and sharing good practices with Generation Unlimited

UNICEF is a UN organization well known for its vaccination campaigns, its communication campaigns advocating for children’s health and education, and many other things...with the Generation Unlimited campaign, you support actions in favor of the young men and women who are becoming adults. Could you tell us more about this campaign ? How does UNICEF support initiatives in favor of young adults ?

UNICEF has been around for a long time now, today it is present in more than 190 countries. Despite the conflicts that we face everyday, we can see important progress. For example, in three years, the mortality rate of children under the age of 5 have been reduced by two third in thirty years. And so, more and more of these children grow up, and there’s not a lot of things happening out there for them...the current 13 to 20 age group is the greatest generation of teenagers that we will ever see in humanity’s history.

Our idea, with the Generation Unlimited campaign, is to support - thanks to our notoriety - emerging projects in favor of the youth.

Our objective is for every young man or woman to be at school, or to have a job, or to be launching his or her own business by 2030. With Generation Unlimited, we will identify projects in the countries in which we are based : there are plenty of initiatives and many young adults who want to be heard ; with this initiative we want to advocate for the cause of the young generation, wherever we can. We want to go and meet governments, push for funding, for the implementation of a legislation in favor of young adults...do everything to support the creation and the existence of those projects.

I’ve seen projects from Syrian refugees who live in a camp in Jordan and who have said: “We have a problem, we are all living in tents, but we cannot charge our cell phones. How can we communicate with our friends ?” They came up with the project of putting solar panels on tents : UNICEF helped them through it.

Today, there is a bit of electricity in the camps of Jordanian refugees, because of this tiny initiative.
Katie Brown

Pop-up stores as a pedagogical device to help the youth grow professionally

Teame. is a project lead by “Plateforme i”, a “Groupe SOS” unit (Europe’s largest social business) specializing in professional inclusion. It aims at motivating young adults thanks to an ambitious challenge: the project members have to create and run their own cooperative pop-up store. What challenges do young people usually face during their professional integration?

We are a small team of around fifteen members, our main job is to go an visit child welfare centers to bring support to the young adults there who are excluded from the professional world. We try to make them think about a professional project and for that we use many tools, including the pop-up store project.

These young adults face numerous challenges: first they lack a proper status - they are not considered to be “students” and as such don’t have access to internships that could be interesting for them.

Then they lack some basic social and professional skills,, and finally they often lack responsibilities to motivate them even when they do work.

What do we do with that now? With the teame. project, we guide ten young adults per batch (aged from 16 to 25) to define, refine, or even simply discover their professional project, thanks to a collective project: the building of a social pop-up store or restaurant or any company! It’s the beginning of a collective adventure of three months!

The teame. project is based on two pillars: first we believe in “learning by doing” and by making mistakes and second, we believe it’s essential to build a bridge with the professional world, through meetings, visits and testimonies.”
Peter Bogat & Verlain Moubouolo
Ribat

Music as a meeting-point with the youth

Ribat is an organization working on musical projects with young people from disadvantaged neighbourhoods. How does Ribat support the professional inclusion of young adults through the use of music?

I am from Bondy. I was lucky to go to college, I am an energy engineer. That was great, wonderful, I worked, and that was really nice. And so, naturally, to show that I was successful, I left my old neighbourhood. But I got bored.

What can I do at my own local level? I have always been close to the young people there. How can I give them a positive example? I decide to go back to Bondy with a musical project, “Here, with a recording studio, we are going to support them towards employment, first, we will spend time together thanks to music. And like this, we will get to know a lot of things about the person. Thus, very naturally, we work on their self-management skills. The gateway, for us is the music.

It took me one year to write a book, “Tomorrow, it’s now!”: it’s like I was doing personal coaching for young people like me. Even if you’ve reached the bottom, if you believe it, you can bounce back. This is what my testimony is all about.

At Ribat, it’s as though we were learning how to live in society, but within our neighborhood. When I first arrived, I had a lot of problems with violence, problems with the police, lots of problems. I discussed it with Peter, and he chose to trust me.

Thereafter, I produced two albums, and then I’ve found myself performing slam poetry in front of some ministers. With my cap on, and my pair of Airforces.

We try to get the young men and women we work with involved in the development of the organization. Times change, we are more willing to let the youth shake things up and take space now, but the real point is to work with them. Our young people are capable of doing so many positive things. If we let them speak, it works. If we give them time, it works.”
Laura Merckx & Quentin Gérard

Article 1

Long term mentorship: the key to a sustainable and profitable inclusion

Article 1 is an organization that was born out of the fusion of Passeport Avenir and Frateli. Its objective is to “help build a society in which everybody can pursue a good education, and be successful, regardless of their social, economic or cultural background.” According to your experience, what do young people need the most?

Jeanne Allard
Coordinator of Youth 4 Change Network

Laura Merckx
European Project Manager Article 1

We support young adults from working-class backgrounds during their studies to help them achieve professional success in their future careers. Our goal is to make them feel confident, we want the young men and women we follow to be able to choose their academic and professional paths, and later find a job that is consistent with their ambitions and their potentials.

We don’t want them to be held back by their social backgrounds, by their cities of origin or by any form of self-censorship. We make presentations in their high schools with our volunteers to talk about what’s really available for them and to open them up to a much larger spectrum of possibilities.

In France, the lack of information is real!

Quentin Gérard
Alumni Article 1

Today, I belong to the Different Leaders program. We are young adults who go and provide other young adults with career and leadership guidances.

My father is a construction worker and my mother has never worked, she has taken care of us and she continues to do so now. On my side, I wanted to become a professional football player, a writer, a race driver…

I’ve always had lots of ideas, but I never knew how to put them into practice. Article 1 offered me this frame. They gave me a mental frame and a social frame as well!"
Rêv’Elles is an organization working on promoting equal opportunities for all, focusing particularly on the professional inclusion of women and young girls from low-income backgrounds. The goal is to enable every woman to become the actress of her career, to free herself from the barriers that are holding her back, and to open her up to a larger spectrum of professional paths. In short, Rêv’Elles wants to allow every woman to “look out to the future with confidence”. With what types of partners do you work with in your organization?

When I started, I was a career counsellor and I was operating in high schools; I realized that only three jobs were constantly coming back when I was talking to young girls, aged 14 to 20: secretary, assistant manager and pediatric nurse. There was no diversity in the choices, they didn’t have access to a variety of careers, to a diversity of professions, in the family and social circles they interact with.

The idea with Rêv’Elles was to make a program called “Rêv’Elles Ton Potentiel”, with only girls in order to break the self-censorship phenomenon, during a week of school holidays.

Over this period of single-sex coaching, we call on Role Models, successful women from all backgrounds - from NGOs, or companies like Bérengère - who will widen the field of possibilities, and help them gain self-confidence by spreading the message; “If I could make it, so can you!”

Bérengère, Rêv’Elles asked for your help to involve your collaborators in this project. What can you tell us about these experiences?

At Epson, the actions are focus on the exchanges between collaborators. We should not look at this partnership as a one-way process. We were happy to welcome 17 young girls from Rêv’Elles during the “Rev’Elle moi ton entreprise, Rev’Elle moi Epson” (french for “Show me your company, show me Epson) day.

Why did we contribute to this project? First, because it made sense to us to try to understand the younger generation. Then, it was for the company, because the group Epson is committed to act in favor of the 17 objectives for a sustainable development outlined in the United Millennium Declaration, with a particular focus put on the gender equality matter. Then finally, because we think we have a moral duty to give back a small part of what we receive.”
Lucie Taurines is in charge of the international digital inclusion project at Capgemini - a world leader in the field of consulting, technology and outsourcing. What actions is Capgemini taking in favor of digital inclusion, and particularly that of young people suffering from exclusion?

Exclusion has many faces, one of which is digital exclusion: it means that today, if I come from a lower-class family, I will most likely not have access to all the tools, and even if I do, I won’t necessarily know how to use them. It’s part of our responsibility at Capgemini to accompany these people and to make sure that they can have access to a basic digital education, and at the very least that they can have access to these tools.

And we know that having a job is one of the surest, most efficient ways to find a place back into society.

However, for the time being, when I tell about a computer engineer, you will be most likely to picture a white man in his fifties. The problem is that if we don’t have a diversity of profiles in the tech industry while creating the tools for tomorrow’s society, we leave aside the creativity of all the underutilized talents...

Our ambition at Capgemini is to go and explore in order to find these talents in a practical way, by creating partnerships.

Today, there is a generation of millennials who are asking for two things: first, that your company takes on its responsibilities, and second, to be able to have a positive impact on the world. If you have 2000 young people who refuse to work with you because your company is non-ethical, is not sustainable and doesn’t uphold its social responsibilities, then you lose all your source of wealth and all your talents, when that is the priority in a consulting company today. It’s the strength brought by diversity which makes all the difference!

Imane graduated from Simplon with the equivalent of a bac+2. At first sight, she had no chance of ever getting a job at Capgemini; but Imane proved this reasoning all wrong. Last January, she went before the top 200 leaders of Capgemini!
CONCLUSION

Paris Forum

“If we trust the youth, I think they are fully capable - as they have proven to us today - of pushing the limits, of finding workable, relevant and sometimes out-of-the-box solutions. In any case, one thing is certain: they are pugnacious, they have shown it to us, “failing once doesn’t mean I will stop trying, I keep on trying as long as I am totally convinced it can work, I keep going until they open the door for me”. Let’s appreciate their talent and how relentless they are!

I want to congratulate the companies: they play a key role because they are the pioneers of a great change, and maybe they don’t even realize that yet. In order to face the challenge of inclusion, companies must rely on two things: the need to reaffirm their commitments, because it clearly works well, but also and most importantly, they must take on a second mission which they may not be aware of yet: to advocate for the cause of professional and social inclusion.

Business men and women, you should take a little of your time to go and explain to your neighbor - maybe even your competitor, but start with your neighbor! - that it could be so great to simply try, that it could make his or her life easier if they would open up to so many talents!

A few years ago, a CEO told me: “Jean-Marie, a company will start moving, not when it’s on the brink of the abyss, but when it has already started to fall into it!”

Will we have to wait until our companies - whose leaders complain that they can’t hire anybody, that they can’t find anyone - start falling into the abyss? That would be appalling.

So let’s do this, cross the street and go see if your neighbor has one minute or two for you and explain to them what you do. You will be ten times faster, a hundred times more efficient if you do that! It would be such a shame to miss all these talents, all this tenacity, all this energy!

Because, I have been working with the youth for quite some time now and I never cease to be amazed by them!"  

Jean-Marie Hugues, Recruitment strategy consultant, specialised in entrepreneurship and CSR. JH Conseil
The third part of each forum was facilitated by Judith Vieille and Joséphine Massot from La Fabrique des Égalités.

The goal? Involve all the participants, gathered in collaborative workshops, to develop solutions for the professional inclusion of young adults. La Fabrique’s methodology consisted in having them develop a board game, to best support six young people from exclusion to inclusion.
Judith Vieille created La Fabrique des Égalités a year ago: an association whose purpose is to give a creative framework to children and young people, to enable them to express themselves on social issues and put them in a situation to draw the world of tomorrow.

Convinced that it is not so much the result that is important, as the path of reflection and creation that brings them there, Judith makes the creation of the game a mode of transmission that works and whose long-term positive impact diffuse. Stakeholders, associations, professionals, young and old alike, have come together to co-build their own board game and reflect together on the solutions that work to move from exclusion to professional inclusion.

The result? A dozen board games developed on the two forums of Paris and Brussels!
FEEDBACKS FROM THE WORKSHOPS
CONCLUSIONS OF THE FORUMS
BRUSSELS & PARIS
2019

Those two forums in Paris and Brussels gave birth to numerous exchanges between the actors who attended both events - the NGOs, institutions, companies and young adults! They led us to think about concrete and sustainable solutions for the future.

We were able to see that:

- More and more young adults take action!
- Support campaigns such as Generation Unlimited come to life thanks to institutions such as UNICEF
- Partnerships between NGOs and companies are functioning ever more effectively towards the professional inclusion of young adults

Thank you all for participating!
We want to thank our partner organizations, for contributing to the success of these two 2019 editions.

THE YOUTH 4 CHANGE NETWORK TEAM

www.y4cn.org

contact@y4cn.org

www.facebook.com/youth4changenetwork
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